

The Diocese of Gary is seeking a Director of Intercultural Ministries to serve the distinct communities within Northwest Indiana. The ideal candidate will have a passion for advocating, supporting and empowering various groups and helping educate others to do the same. If this could be you, please email a resume and salary history to kvenegas@dcgary.org or call (219) 769-9292 extension 224.



Qualifications

- Minimum of bachelor's degree, graduate degree in relevant discipline preferred such as Pastoral Ministry or Theology
- Dedication and commitment to pursuing the mission of the Catholic faith
- Knowledge of cultural identities, spiritualities, and histories of distinct communities within the diocese (e.g., communities of color, the other-abled, Hispanic etc.)
- Strong communication skills
- Sensitivity and responsiveness to needs of diverse communities
- Fluency in Spanish

Job Duties

- Consultation and Administrative Services on behalf of the Bishop and Various Pastoral Center Departments and Programs
 - Conduct and share research pertaining to ministries/programs serving distinct communities
 - Assist the Bishop in developing, communicating and implementing multicultural vision
 - Develop diocesan initiatives/programs
 - Support Diocese of Gary's Social Teaching Commission
 - Perform administrative tasks such as writing reports, budgeting, etc.
- Consultation Services on Behalf of Parishes
 - Assist pastors to recognize, appreciate and address various spiritual, liturgical, and social needs of distinct communities they minister to
 - Share best practices pertaining to intercultural ministries, diversity and inclusion training and link pastors to resources
 - Identify funding and other resources that can underwrite the pursuit of parishes' intercultural ministries
 - Assist with immigration issues as needed
- Consultation and Coordination Services on Behalf of Distinct Communities in the Diocese of Gary
 - Research, communicate and advocate best practices pertaining to intercultural ministry to service distinct communities
 - Coordinate with others to plan gatherings/events/liturgical celebrations important to distinct communities
 - Identify training and development opportunities to advance efforts of affinities cohorts
 - Support affinity cohorts by identifying human and funding resources for their work and advocating for the cohorts